

PENNICHUCK CORPORATION
NOMINATING AND GOVERNANCE COMMITTEE
MINUTES OF FEBRUARY 18, 2026 MEETING

A meeting of the Nominating and Governance Committee (“Committee”) of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Wednesday, February 18, 2026 at 4:03 p.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Committee members for their review prior to the meeting.

The following Committee Members were present at the start of the meeting constituting a quorum:

Elizabeth A. Dunn (via Microsoft Teams)
Amymarie R. Corriveau
Brian H. Law
Jay N. Lustig
Deborah B. Novotny, Chair
Sarah Pillsbury (via Microsoft Teams)

Attending the meeting were the following members of the Pennichuck Corporation Board of Directors:

C. George Bower

Attending the meeting from Pennichuck Corporation were:

John J. Boisvert, Chief Executive Officer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary

C. Howe recorded the minutes of the meeting.

Approval of Minutes

There being no comments on the draft minutes of the December 18, 2025 Committee meeting, on motion duly made by J. Lustig and seconded by E. Dunn, all of the Committee members then voting by roll call, it was unanimously

Resolved: that the draft minutes of the December 18, 2025 Nominating and Governance Committee are hereby approved.

Move to Non-Public Session

S. Pillsbury moved that the Committee enter into non-public session to discuss matters, which if discussed in public, would likely affect adversely the reputation of a person pursuant to RSA 91-A:3, II(c) and RSA 91-A:3, II(j) and A. Corriveau seconded the motion.

A roll call of the Committee Members was taken, which resulted as follows:

Yea: E. Dunn, Jay N. Lustig, D. Novotny, S. Pillsbury
Nay:

Motion was carried to enter into non-public session at 4:04 p.m.

Reconvene in Public Session.

The non-public session ended at 5:32 p.m. and the Board reconvened in the public meeting.

B. Law moved that the Committee seal the minutes of the non-public session under RSA 91-A:3, II(c) and RSA 91-A:3, II(j). A. Corriveau seconded the motion. A roll call of the Committee Members was taken, which resulted as follows:

Yea: A. Corriveau, E. Dunn, D. Novotny, S. Pillsbury, B. Law,
Nay:

Motion was carried to seal the minutes of the non-public session.

There being no further business to come before the Committee, the Chair adjourned the meeting at 5:33 p.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer and Corporate Secretary