PENNICHUCK CORPORATION

ANNUAL MEETING OF SOLE SHAREHOLDER
May 29, 2026 - MINUTES

The Annual Meeting of the Board of Directors of Pennichuck Corporation (the "Company") was held on Friday, May 29, 2026 at 8:30 a.m., at The Event Center at Courtyard Marriott, 2200 Southwood Drive, Nashua, New Hampshire.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower
Nadra K. Bell
Amymarie R. Corriveau
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins
Brian H. Law
Jay N. Lustig
John D. McGrath
Deborah B. Novotny
Sarah Pillsbury
Lori Wilshire

Attending the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer
Christopher J. Countie, Chief Operating Officer
George Torres, Chief Financial Officer and Treasurer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Tara King, Chief Programs and Technology Officer
Erin Holms, Chief Engineer
Sarah E. Rossetti, Chief Human Resources Officer
Lori A. Douglas, Director of Accounting & Corporate Controller
Kayla Dutton, Director of Regulatory and Internal Controls
Matt Day, Water Supply Manager
Jason Lozzi, Director of Information Services
Sarah Diggins, Mgr. of Revenue & Customer Operations

Other: Ron Dunn, NH State Representative, Town of Londonderry

C. Howe recorded the minutes of the meeting.

The Chair, George Bower, called the meeting to order and welcomed everyone to the meeting. He introduced all the members of the Board of Directors who were present as well as the Company Officers. He also welcomed a member of the public in attendance, Ron Dunn, Town of Londonderry.

The Chair announced that the sole holder of the shares of the Company was present by proxy and declared that a quorum was present.

The Chair stated that there was one item of business to come before the meeting, a proposal to elect four directors. Three for a three-year term and one for a one-year term until their successors are elected or appointed and qualified. The Chair announced that pursuant to the vote of the Sole Shareholder, the vote was as follow. Elizabeth Dun, Scott Flegal and Ralph Jenkins have been elected as directors of the Company for a three-year term in Class B and Deborah Novotny, for a one-year term in Class C.

There being no further business to come before the meeting, the Chair declared the Annual Meeting of Sole Shareholder adjourned at 8:34 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer and
Corporate Secretary