

ANNUAL MEETING OF THE BOARD OF DIRECTORS FOR
PENNICHUCK WATER WORKS, INC.
PENNICHUCK WATER SERVICE CORPORATION

MAY 29, 2026 – MINUTES

The Annual Meeting of Shareholder for the following companies: Pennichuck Water Works, Inc., and Pennichuck Water Service Corporation was held on Friday, May 29, at 9:12 a.m., at The Event Center at Courtyard Marriott, 2200 Southwood Drive, Nashua, New Hampshire.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower
Nadra K. Bell
Amy Marie R. Corriveau
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins
Brian H. Law
Jay N. Lustig
John D. McGrath
Deborah B. Novotny
Sarah Pillsbury
Lori Wilshire

Attending the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer
Christopher J. Countie, Chief Operating Officer
George Torres, Chief Financial Officer and Treasurer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Tara King, Chief Programs and Technology Officer
Erin Holms, Chief Engineer
Sarah E. Rossetti, Chief Human Resources Officer
Lori A. Douglas, Director of Accounting & Corporate Controller
Kayla Dutton, Director of Regulatory and Internal Controls
Matt Day, Water Supply Manager
Jason Lozzi, Director of Information Services
Sarah Diggins, Mgr. of Revenue & Customer Operations

Other: Ron Dunn, NH State Representative, Town of Londonderry

C. Howe recorded the minutes of the meeting.

The Chair, George Bower, called the meeting to order.

Election of Chair of Board of Directors

The first order of business was to elect a Chair of the Board for the ensuing year. On motion duly made by J. Lustig and seconded by R. Jenkins, all of the Directors then voting, it was unanimously

Resolved: that C. George Bower is hereby elected Chair of the Board of Directors for each of the following corporations: Pennichuck Water Works, Inc., and Pennichuck Water Service Corporation.

Election of Officers

The Board considered the election of Officers for the ensuing year. On motion duly made by S. Flegal and seconded by A. Corriveau, all of the Directors present then voting, it was unanimously and ces set forth opposite their names with respect to each of the following corporations: Pennichuck Water Works, Inc and Pennichuck Water Service Corporation to serve in accordance with the By-Laws of the corporation that they serve and at the discretion of the Board of Directors of the corporation that they serve:

<u>Name</u>	<u>Title</u>
John J. Boisvert	Chief Executive Officer
Donald L. Ware	Chief Operating Officer
George Torres	Chief Financial Officer, Treasurer and Secretary
Carol Ann Howe	Assistant Treasurer and Corporate Secretary

There being no further business to come before the meeting, the Chairman adjourned the meeting at 9:15 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer and Corporate Secretary