

PENNICHUCK CORPORATION  
AUDIT, FINANCE AND RISK COMMITTEE

MINUTES OF APRIL 2, 2026 MEETING

A meeting of the Audit, Finance and Risk Committee (“Committee”) of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Thursday, April 2, 2026, at 3:03 p.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Committee Members for their review prior to the meeting.

The following Committee Members were present at the start of the meeting constituting a quorum:

Ronald J. Houle (via Microsoft Teams)  
Ralph Jenkins (via Microsoft Teams)  
Brian H. Law (via Microsoft Teams)  
John D. McGrath (via Microsoft Teams)  
Deborah B. Novotny (via Microsoft Teams)

Other Board Members attending the meeting were:

Nadra K. Bell (via Microsoft Teams)  
C. George Bower (via Microsoft Teams)  
Elizabeth A. Dunn (via Microsoft Teams)

Attending the meeting from the Company were:

John J. Boisvert, Chief Executive Officer (via Microsoft Teams)  
Christopher J. Countie, Chief Operating Officer (via Microsoft Teams)  
George Torres, Chief Financial Officer and Treasurer (via Microsoft Teams)  
Carol Ann Howe, Assistant Treasurer and Corporate Secretary (via Microsoft Teams)  
Lori Douglas, Director of Accounting and Corporate Controller (via Microsoft Teams)  
Kayla Dutton, Director of Regulatory and Internal Controls (via Microsoft Teams)  
Julia Gagnon, Financial Analyst (via Microsoft Teams)  
Tara King (via Microsoft Teams)

C. Howe recorded the minutes of the meeting.

The Committee Chair called the meeting to order.

Approval of Minutes

There being no comments on the draft minutes of the February 24, 2026 meeting of the Audit, Finance and Risk Committee meeting on motion duly made by R. Houle and seconded by J. McGrath, all of the Committee Members then voting by roll call, it was unanimously

Resolved: that the minutes of the February 24, 2026 meeting of the Audit, Finance and Risk Committee are hereby approved.

Move to Non-Public Session

D. Novotny moved that the Board enter into non-public session to discuss matters relating to financial or confidential information, pursuant to RSA 91-A:3, II(j), and J. McGrath seconded the motion. A roll call of the Directors was taken, which resulted as follows:

Yea: R. Houle, R. Jenkins, B. Law, J. McGrath, D. Novotny  
Nay:

Motion was carried to enter into non-public session at 3:05 p.m.

Reconvene in Public Session

The non-public session ended at 3:50 p.m. and the Board reconvened in public session.

J. McGrath moved that the Board seal the minutes of the non-public session to discuss financial or confidential information, pursuant to RSA 91-A:3, II(j), and R. Houle seconded the motion. A roll call of the Directors was taken, which resulted as follows:

Yea: R. Houle, R. Jenkins, B. Law, J. McGrath, D. Novotny  
Nay:

There being no further business to come before the Committee, the Chairman adjourned the meeting at 3:51 p.m.

*Carol Ann Howe*

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Carol Ann Howe, CPA  
Assistant Treasurer and Secretary