

PENNICHUCK CORPORATION
BOARD OF DIRECTORS
MINUTES OF APRIL 30, 2026 MEETING

A regular meeting of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Thursday, April 30, 2026 at 8:00 a.m. via Microsoft Teams.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present for the start of the meeting, constituting a quorum.

C. George Bower, Chair
Nadra K. Bell
Aymarie R. Corriveau
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins
Brian H. Law
Jay N. Lustig
Deborah B. Novotny
Sarah Pillsbury

Attending all or a portion of the meeting from the Company were:

George Torres, Chief Financial Officer and Treasurer
Tara King, Chief Programs and Technology Officer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Lori Douglas, Director of Accounting and Corporate Controller
Kayla Dutton, Director of Regulatory and Internal Controls

C. Howe recorded the minutes of the meeting.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

Approval of Minutes

There being no comments on the draft minutes of the April 24, 2026 meeting of the Pennichuck Corporation Board of Directors meeting, on motion duly made by S. Pillsbury, and seconded by R. Houle, all of the Directors then voting it was unanimously

Resolved: that the drafted minutes of the April 24, 2026 meeting of the Board of Directors are hereby approved.

Move to Non-Public Session

R. Jenkins moved that the Board enter into non-public session to discuss matters relating to financial or confidential information, pursuant to RSA 91-A:3, II(j), and D. Novotny seconded the motion. A roll call of the Directors was taken, which resulted as follows:

Yea: N. Bell, G. Bower, A. Corriveau, E. Dunn, S. Flegal, R. Houle, R. Jenkins,
B Law, J. Lustig, D. Novotny, S. Pillsbury,
Nay:

Motion was carried to enter into non-public session at 8:04 a.m.

Reconvene in Public Session

The non-public session ended at 8:23 a.m. and the Board reconvened in public session.

The following discussion took place in the Non-Public session.

The board discussed the consolidated financial statements and indicated a vote will be taken to approve them and their release.

J. Lustig left the meeting at 8:19 a.m.

2025 Audited Consolidated Financial Statements

G. Torres indicated they are seeking the Board's approval for the release of the 2025 Audited Consolidated Financial Statements. There being no further comments, E. Dunn moved that the Board approve the 2025 Audited Consolidated Financial Statements and seconded by R. Houle, all of the Directors then voting it was unanimously

Resolved: that the Board of Directors hereby affirm the approval by the Audit, Finance and Risk Committee of the 2025 Audited Consolidated Financial Statements of Pennichuck Corporation and its Subsidiaries in the form presented at this meeting and authorize management to release the financial statements for all purposes.

Annual Report to Sole Shareholder

R. Houle stated we should make a change in the shareholder report so they agree to the audited financial statements. L. Douglas provided some commentary on what changes were necessary in other assets which related to the pension liability. There being no further comments, R Houle moved that the Board approve the Shareholder Report as presented and with the edits discussed and seconded by R. Jenkins, all of the Directors then voting it was unanimously

Resolved: that the Board of Directors hereby affirm the approval by the Audit, Finance and Risk Committee of the release of the Annual Report to the Sole Shareholder, substantially in the form presented at this meeting,

which such changes as the Chief Executive Officer or the Chief Financial Officer may deem necessary and appropriate.

There being no further business to come before the Board, the Chair adjourned the meeting at 8:32 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer & Corporate Secretary