

PENNICHUCK CORPORATION

COMPENSATION AND BENEFITS COMMITTEE MEETING

Friday, October 24, 2025
Pennichuck Corporation, 25 Walnut Street, Nashua, NH

Time: 8:00 a.m.

AGENDA

1. Approval of Minutes

Resolve: that the minutes of the October 8, 2025 meeting of the Compensation and Benefits Committee are hereby approved.

2. Non-Public Session

- To discuss the promotion or compensation of employees pursuant to RSA 91-A:3, II(a)
- To discuss a matter which, if discussed in public, would likely affect adversely the reputation of a person, pursuant to RSA 91-A:3, II(c)
- To discuss financial or confidential information, pursuant to RSA 91-A:3, II(j)

3. Other Business