

PENNICHUCK CORPORATION

BOARD OF DIRECTORS MEETING

Friday, October 24, 2025
Pennichuck Corporation, 25 Walnut Street, Nashua, NH

Time 8:15 a.m.
(or immediately following the Compensation and Benefits Committee Meeting)

AGENDA

8:15 a.m. – 8:20 a.m.

1. Approval of Minutes

Resolve: that the minutes of the September 26, 2025 meeting of the Board of Directors are hereby approved.

8:20 a.m. – 8:45 a.m.

2. Financial Update – L. Douglas/G. Torres

3. Dividend to Sole Shareholder – G. Torres

Resolve: that a dividend in the amount of \$69,127.02 be paid to the sole shareholder of record, the City of Nashua, New Hampshire, on November 2, 2025

4. Goals and Objectives – Budget 2026 – L. Douglas/G. Torres

8:45 a.m. – 9:00 a.m.

5. Chemical Feed and Storage Project Update – E. Holmes

6. Report of Retirement Planning Investment Committee Meeting – September 30 – G. Torres

7. Other Business

- Management Presentations List

8. Business Updates and Comments from CEO

9. Non-Public Session

- To discuss the promotion or compensation of employees pursuant to RSA 91-A:3, II(a)
- Consideration of matters relating to the preparation for and carrying out of emergency functions, pursuant to RSA 91-A:3, II(i)
- Financial or confidential information, pursuant to RSA 91-A:3, II(j)

10. Board Discussion