

PENNICHUCK WATER WORKS, INC.

BOARD OF DIRECTORS

MINUTES OF OCTOBER 25, 2024 MEETING

A regular meeting of the Board of Directors of Pennichuck Water Works, Inc. (the “Company”) was held on Friday, October 25, 2024 at 8:05 a.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower, Chairman
Amymarie R. Corriveau
Scott A. Cote
Elizabeth A. Dunn
H. Scott Flegal
Ronald J. Houle
Jay N. Lustig
John D. McGrath
Deborah B. Novotny

Attending all or a portion of the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer
Donald L. Ware, Chief Operating Officer
George Torres, Chief Financial Officer and Treasurer
Christopher J. Countie, Director of Operations
Tara King, Revenue and Customer Operations Director
Steve M. Greenwood, IT Director
Sarah E. Rossetti, Human Resources Director
Erin Holmes, Director of Engineering and Environmental Services
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Alan D. Brown, Manager, Distribution (via Microsoft Teams)
Lori Douglas, Corporate Controller
Matt Day, Water Supply Manager
Casey Harding, Engineer
Hannah Marshall, Engineer
Ashley Piper, Environmental Scientist
Tara Gosselin, HR Generalist
Maria Marotte, Sr. Accountant
Lauren Moylan, Corporate Trainer

C. Howe recorded the minutes of the meeting.

The Chairman called the meeting to order.

Approval of Minutes

There being no comments on the draft minutes of the October 4, 2024 meeting of the Pennichuck Water Works, Inc. Board of Directors; and the draft minutes of the October 4, 2024 Non-Public session of the Pennichuck Water Works, Inc. Board of Directors on motion duly made by D. Novotny and seconded by J. Lustig, all of the Directors then voting by roll call, it was unanimously

Resolved: that the minutes of the October 4, 2024 meeting of the Board of Directors are hereby approved.

Resolved: that the sealed minutes of the October 4, 2024 Non-Public Session of the Board of Directors are hereby approved.

There being no further business to come before the Board, the Chairman adjourned the meeting at 8:06 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer & Corporate Secretary