

PENNICHUCK CORPORATION

BOARD OF DIRECTORS

MINUTES OF OCTOBER 4, 2024 MEETING

A regular meeting of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Friday, October 4, 2024 at 8:06 a.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower, Chairman
Aymarie R. Corriveau
Scott A. Cote
Elizabeth A. Dunn
Ralph Jenkins (via Microsoft Teams)
Ronald J. Houle
Brian H. Law
Jay N. Lustig (via Microsoft Teams)
John D. McGrath
Deborah B. Novotny
Sarah Pillsbury (via Microsoft Teams)

Attending all or a portion of the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer
Donald L. Ware, Chief Operating Officer (via Microsoft Teams)
George Torres, Chief Financial Officer and Treasurer
Christopher J. Countie, Director of Operations
Tara King, Revenue and Customer Operations Director
Steve M. Greenwood, IT Director
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Lori Douglas, Corporate Controller
Jay Kerrigan, Manager, Regulatory Affairs, Internal Control and Business Services (via Microsoft Teams)

James J. Steinkrauss – Rath, Young and Pignatelli, P.C. (via Microsoft Teams)

C. Howe recorded the minutes of the meeting.

The Chairman called the meeting to order.

Approval of Minutes

Amy Corriveau stated the minutes had inaccurately excluded her as being present at the meeting. C. Howe noted she would revise the minutes to reflect her participation in the meeting.

There being no further comments on the draft minutes of the September 27, 2024 meeting of the Pennichuck Corporation Board of Directors, on motion duly made by D. Novotny and seconded by R. Houle, all of the Directors then voting by roll call, it was unanimously

Resolved: that the revised minutes of the September 27, 2024 meeting of the Board of Directors are hereby approved.

Move to Non-Public Session

D. Novotny moved that the Board enter into non-public session to discuss financial or confidential information, pursuant to RSA 91-A:3, II(j), and S. Cote seconded the motion.

A roll call of the Directors was taken, which resulted as follows:

Yea: G. Bower, R. Houle, S. Cote, R. Jenkins, B. Law, A. Corriveau,
S. Pillsbury, D. Novotny, E. Dunn, J. McGrath, J. Lustig
Nay:

Motion was carried to enter into non-public session at 8:07 a.m.

Reconvene in Public Session

The non-public session ended at 9:40 a.m. and the Board reconvened in public session.

B. Law moved that the Board seal the minutes of the non-public session to discuss financial or confidential information, pursuant to RSA 91-A:3, II(j). J. McGrath seconded the motion. A roll call of the Directors was taken, which resulted as follows:

Yea: G. Bower, R. Houle, S. Cote, R. Jenkins, B. Law, A. Corriveau,
S. Pillsbury, D. Novotny, E. Dunn, J. McGrath, J. Lustig
Nay:

There being no further business to come before the Board, the Chairman adjourned the meeting at 9:43 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer & Corporate Secretary