

PENNICHUCK WATER WORKS, INC.  
BOARD OF DIRECTORS  
MINUTES OF JUNE 28, 2024 MEETING

A regular meeting of the Board of Directors of Pennichuck Water Works, Inc. (the “Company”) was held on Friday, June 28, 2024 at 8:09 a.m., at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower, Chairman  
Amymarie R. Corriveau (via Microsoft Teams)  
Scott A. Cote  
Elizabeth A. Dunn  
H. Scott Flegal  
Ralph Jenkins  
Ronald J. Houle  
Brian H. Law (via Microsoft Teams)  
Jay N. Lustig  
John D. McGrath  
Deborah B. Novotny  
Sarah Pillsbury

Attending all or a portion of the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer  
Donald L. Ware, Chief Operating Officer  
George Torres, Chief Financial Officer and Treasurer (via Microsoft Teams)  
Mary V. DeRoche, Human Resources Director  
Sarah E. Rossetti, Human Resources Director  
Christopher J. Countie, Director of Operations  
Tara King, Revenue and Customer Operations Director  
Steve M. Greenwood, IT Director  
Alan D. Brown, Manager, Distribution  
Carol Ann Howe, Assistant Treasurer and Corporate Secretary  
Lori Douglas, Corporate Controller  
Jay Kerrigan, Manager, Regulatory Affairs, Internal Control and Business Services  
Casey Harding, Engineer  
Ryan Houle, Distribution Engineer  
Noah Waldron, Engineer

C. Howe recorded the minutes of the meeting.

The Chairman called the meeting to order.

Approval of Minutes

There being no comments on the draft minutes of the May 23, 2024 meeting of the Pennichuck Water Works, Inc. Board of Directors; April 10-11, 2024 meeting of the Pennichuck Water Works, Inc. Pricing Committee; April 10-11, 2024 sealed minutes of the non-public session of Pennichuck Water Works, Inc. Pricing Committee, on motion duly made by J. McGrath and seconded by E. Dunn, all of the Directors then voting by roll call, it was unanimously

Resolved: that the minutes of the May 23, 2024 meeting of the Board of Directors are hereby approved.

Resolved: that the minutes of the April 10-11, 2024 meeting of the Pennichuck Water Works, Inc. Pricing Committee are hereby approved.

Resolved: that the sealed minutes of the April 10-11, 2024 non-public sessions of the Pennichuck Water Works, Inc. Pricing Committee are hereby approved.

Administration Committee – VEBA Plans

There being no comments on motion duly made by J. Lustig and seconded by R. Houle, all of the Directors then voting by roll call, it was unanimously

Resolved: that the Board of Directors hereby accepts the resignation of Mary V. DeRoche, of the Administration Committee for the (a) Pennichuck Water Works, Inc. Employee Welfare Benefit Plan for Non-Union Employees and (b) Pennichuck Water Works, Inc. Employee Welfare Benefit Plan for Members of Local 2936 of the United Steel Workers of America, effective June 28, 2024.

Resolved: that the Board of Directors hereby appoints Sarah Rossetti as a member of the Administration Committee for the (a) Pennichuck Water Works, Inc. Employee Welfare Benefit Plan for Non-Union Employees and (b) Pennichuck Water Works, Inc. Employee Welfare Benefit Plan for Members of Local 2936 of the United Steel Workers of America, effective June 28, 2024; and affirms that the Administration Committee, effective June 28, 2024, will consist of George Torres and Sarah Rossetti.

There being no further business to come before the Board, the Chairman adjourned the meeting at 8:12 a.m.

*Carol Ann Howe*

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Carol Ann Howe, CPA  
Assistant Treasurer & Corporate Secretary