

PENNICHUCK CORPORATION

NOMINATING AND GOVERNANCE COMMITTEE  
MINUTES OF MARCH 20, 2024 MEETING

A meeting of the Nominating and Governance Committee (“Committee”) of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Wednesday, March 20, 2024 at 4:35 a.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Committee members for their review prior to the meeting.

The following Committee Members were present at the start of the meeting constituting a quorum:

Elizabeth A. Dunn  
Thomas J. Leonard III  
Deborah B. Novotny (via Microsoft Teams)  
Jay N. Lustig  
Sarah Pillsbury

Attending the meeting were the following members of the Pennichuck Corporation Board of Directors:

C. George Bower  
H. Scott Flegal

Attending the meeting from Pennichuck Corporation were:

Carol Ann Howe, Assistant Treasurer and Corporate Secretary

C. Howe recorded the minutes of the meeting.

Approval of Minutes

There being no comments on the draft minutes of the February 23, 2024 Committee meeting, on motion duly made by T. Leonard and seconded by S. Pillsbury, all of the Committee members then voting by roll call, it was unanimously

Resolved: that the draft minutes of the February 23, 2024 Nominating and Governance Committee are hereby approved.

Move to Non-Public Session

T. Leonard moved that the Committee enter into non-public session to discuss matters, which if discussed in public, would likely affect adversely the reputation of a person pursuant to RSA 91-A:3, II(c) J. Lustig seconded the motion.

A roll call of the Committee Members was taken, which resulted as follows:

Yea: E. Dunn, T. Leonard, J. Lustig, D. Novotny, J. Lustig, S. Pillsbury  
Nay:

Motion was carried to enter into non-public session at 4:36 p.m.

Reconvene in Public Session

T. Leonard moved that the Committee seal the minutes of the non-public session under RSA 91-A:3, II(c). S. Pillsbury seconded the motion. A roll call of the Committee Members was taken, which resulted as follows:

Yea: E. Dunn, T. Leonard, J. Lustig, D. Novotny, J. Lustig, S. Pillsbury  
Nay:

Motion was carried to seal the minutes of the non-public session

There being no further business to come before the Committee, the Chairman adjourned the meeting at 6:09 p.m.

*Carol Ann Howe*

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Carol Ann Howe, CPA  
Assistant Treasurer and Corporate Secretary