

PENNICHUCK CORPORATION

NOMINATING AND GOVERNANCE COMMITTEE
MINUTES OF JANUARY 31, 2024 MEETING

A meeting of the Nominating and Governance Committee (“Committee”) of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Wednesday, January 31, 2024 at 3:30 p.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Committee members for their review prior to the meeting.

The following Committee Members were present at the start of the meeting constituting a quorum:

Elizabeth A. Dunn
Thomas J. Leonard III
Deborah B. Novotny
Amy Corriveau
Sarah Pillsbury

Attending the meeting from Pennichuck Corporation were:

John J. Boisvert, Chief Engineer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary

C. Howe recorded the minutes of the meeting.

Approval of Minutes

There being no comments on the draft minutes of the January 4, 2024 Committee meeting, on motion duly made by S. Pillsbury and seconded by A. Corriveau, all of the Committee members then voting by roll call, it was unanimously

Resolved: that the draft minutes of the January 4, 2024 Nominating and Governance Committee are hereby approved.

E. Dunn led a discussion on the continuing timeline to elect Board of Director members. She reviewed the status of the individuals being considered including a review of the skill set of each as well as options for interview times. Other Committee members provided input.

J. Lustig, B. Law and J. Boisvert entered the meeting at 3:54 p.m.

Move to Non-Public Session

T. Leonard moved that the Committee enter into non-public session to discuss matters, which if discussed in public, would likely affect adversely the reputation of a person pursuant to RSA 91-A:3, II(c). A. Corriveau seconded the motion.

A roll call of the Committee Members was taken, which resulted as follows:

Yea: T. Leonard, E. Dunn, D. Novotny, A. Corriveau, S. Pillsbury, J. Lustig, B. Law

Motion was carried to enter into non-public session at 3:55 p.m.

Reconvene in Public Session

D. Novotny moved that the Committee seal the minutes of the non-public session under RSA 91-A:3, II(c). B. Law seconded the motion. A roll call of the Committee Members was taken, which resulted as follows:

Yea: T. Leonard, E. Dunn, D. Novotny, A. Corriveau, S. Pillsbury, J. Lustig, B. Law
Nay:

Motion was carried to seal the minutes of the non-public session

There being no further business to come before the Committee, the Chairman adjourned the meeting at 5:50 p.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer and Corporate Secretary