

PENNICHUCK CORPORATION

NOMINATING AND GOVERNANCE COMMITTEE  
MINUTES OF NOVEMBER 17, 2023 MEETING

A meeting of the Nominating and Governance Committee (“Committee”) of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Friday, November 17, 2023, at 10:59 a.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Committee members for their review prior to the meeting.

The following Committee Members were present at the start of the meeting constituting a quorum:

Thomas J. Leonard III  
Elizabeth A. Dunn  
Deborah B. Novotny  
Amy Corriveau  
Sarah Pillsbury

Attending all or part of meeting were the following members of the Pennichuck Corporation Board of Directors:

C. George Bower  
Ralph Jenkins

Attending the meeting from Pennichuck Corporation were:

Larry D. Goodhue, Chief Executive Officer  
John Boisvert, Chief Engineer  
Carol Ann Howe, Assistant Treasurer and Corporate Secretary

Approval of Minutes

There being no comments on the draft minutes of the October 27, 2023 Committee meeting, on motion duly made by D. Novotny and seconded by S. Pillsbury, all of the Committee members then voting by roll call, it was unanimously

Resolved: that the draft minutes of the October 27, 2023 meeting of the Nominating and Governance Committee are hereby approved.

### Move to Non-Public Session

T. Leonard moved that the Committee enter into non-public session to (2) discuss matters, which if discussed in public, would likely affect adversely the reputation of a person pursuant to RSA 91-A:3, II(c) A. Corriveau seconded the motion.

A roll call of the Committee Members was taken, which resulted as follows:

Yea: T. Leonard, E. Dunn, D. Novotny, A. Corriveau, S. Pillsbury  
Nay:

Motion was carried to enter into non-public session at 11:00 a.m.

### Reconvene in Public Session

The non-public session ended at 11:54 a.m. and the Committee reconvened in public session.

S. Pillsbury moved that the Committee seal the minutes of the non-public session under RSA 91-A:3, II(c). T. Leonard seconded the motion. A roll call of the Committee Members was taken, which resulted as follows:

Yea: T. Leonard, E. Dunn, D. Novotny, A. Corriveau, S. Pillsbury  
Nay:

Motion was carried to seal the minutes of the non-public session.

The Committee addressed an item in the Corporate Governance Principles “Section F – Board Committees”, the section on Committees/Members which discussed the Chairman of the Board of Director’s role on committees. After some brief discussion, it was agreed the last sentence of this section would be removed. That sentence was as follows - “*The Chairman of the Board of Directors shall be an ex-officio member of all Board committees with no attendance obligation and shall have voting rights*”.

The committee then agreed on the date for the next meeting to be held on December 12, 2023. The meeting would be to address agenda items they did not have time to review and to continue the discussion on potential future Board candidates.

There being no further business to come before the Committee, the Chairman adjourned the meeting at 12:01 p.m.

*Carol Ann Howe*

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Carol Ann Howe  
Assistant Treasurer and Corporate Secretary