

PENNICHUCK CORPORATION

NOMINATING AND GOVERNANCE COMMITTEE
MINUTES OF AUGUST 31, 2023 MEETING

A meeting of the Nominating and Governance Committee (“Committee”) of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Thursday, August 31, 2023, at 4:30 p.m. at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Committee members for their review prior to the meeting.

The following Committee Members were present at the start of the meeting constituting a quorum:

Thomas J. Leonard III
Jay N. Lustig
Elizabeth A. Dunn
Deborah B. Novotny (via Microsoft Teams)
Amy Corriveau
Sarah Pillsbury (via Microsoft Teams)

Attending all or part of meeting were the following members of the Pennichuck Corporation Board of Directors:

C. George Bower (via Microsoft Teams)

Attending all or part of the meeting from Pennichuck Corporation were:

Larry D. Goodhue, Chief Executive Officer
John Boisvert, Chief Engineer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary

C. Howe recorded the minutes of the meeting.

Approval of Minutes

There being no comments on the draft minutes of the March 22, 2023 Committee meeting, on motion duly made by T. Leonard and seconded by J. Lustig, all of the Committee members then voting by roll call, it was unanimously

Resolved: that the draft minutes of the March 22, 2023 meeting of the Nominating and Governance Committee are hereby approved.

Move to Non-Public Session

J. Lustig moved that the Committee enter into non-public session to (1) discuss confidential or financial information pursuant to RSA 91-A:3, II(j) and (2) discuss matters, which if discussed in public, would likely affect adversely the reputation of a person pursuant to RSA 91-A:3, II(c) T. Leonard seconded the motion.

A roll call of the Committee Members was taken, which resulted as follows:

Yea: T. Leonard, J. Lustig, E. Dunn, D. Novotny, A. Corriveau, S. Pillsbury
Nay:

Motion was carried to enter into non-public session at 4:32 p.m.

Reconvene in Public Session

The non-public session ended at 5:53 p.m. and the Committee reconvened in public session.

T. Leonard moved that the Committee seal the minutes of the non-public session under RSA 91-A:3, II(j) and RSA 91-A:3, II(c). A. Corriveau seconded the motion. A roll call of the Committee Members was taken, which resulted as follows:

Yea: T. Leonard, E. Dunn, D. Novotny, A. Corriveau, S. Pillsbury
Nay:

Motion was carried to seal the minutes of the non-public session.

There being no further business to come before the Committee, the Chairman adjourned the meeting at 5:55 p.m.

Carol Ann Howe

Carol Ann Howe
Assistant Treasurer and Corporate Secretary