

PENNICHUCK WATER WORKS, INC.  
BOARD OF DIRECTORS  
MINUTES OF MAY 25, 2023 MEETING

A regular meeting of the Board of Directors of Pennichuck Water Works, Inc. (the “Company”) was held on Thursday, May 25, 2023, at 8:07 a.m., at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower, Chairman  
David P. Bernier (via Microsoft Teams)  
Aymarie R. Corriveau  
Elizabeth A. Dunn  
H. Scott Flegal  
Stephen D. Genest (via Microsoft Teams)  
Ralph Jenkins  
Thomas J. Leonard III  
Jay N. Lustig  
John D. McGrath (via Microsoft Teams)  
Deborah B. Novotny  
Sarah Pillsbury (via Microsoft Teams)

D. Bernier, S Genest, J. McGrath and S. Pillsbury stated the reasons they could not attend the meeting in person, that they were alone, and could hear the proceedings.

Attending all or a portion of the meeting from the Company were:

Larry D. Goodhue, Chief Executive Officer  
Donald L. Ware, Chief Operating Officer  
Mary V. DeRoche, Human Resources Director (via Microsoft Teams)  
George Torres, Chief Financial Officer, Treasurer and Corporate Controller  
Carol Ann Howe, Assistant Treasurer and Corporate Secretary  
Steven Greenwood, IT Director (via Microsoft Teams)  
Tara King, Revenue and Customer Operations Director (via Microsoft Teams)  
John Boisvert, Chief Engineer (via Microsoft Teams)  
Christopher J. Countie, Director, Water Supply and Community Systems  
Alan D. Brown, Manager, Distribution  
Lori Douglas, Assistant Controller  
Hannah Marshall, Engineer

C. Howe recorded the minutes of the meeting.

The Chairman called the meeting to order.

Election of Chairman

The first order of business was to elect a Chairman of the Board for the ensuing year. On motion duly made by J. Lustig and seconded by T. Leonard, all of the Directors then voting, it was unanimously

Resolved: that C. George Bower is hereby elected Chairman of the Board of Directors of Pennichuck Water Works, Inc.

Approval of Minutes

There being no comments on the draft minutes of the April 28, 2023 Board meeting, on motion duly made by R. Jenkins and seconded by T. Leonard, all of the Directors present then voting, it was unanimously

Resolved: that the minutes of the April 28, 2023 meeting of the Board of Directors are hereby approved.

Election of Officers

The Board considered the election of Officers for the ensuing year. On motion duly made by A. Corriveau and seconded by R. Jenkins, all of the Directors then voting, it was unanimously

Resolved: that each of the following individuals are hereby elected to the offices of Pennichuck Water Works, Inc. (the “Corporation”) set forth below opposite their names, to serve in accordance with the By-Laws of the Corporation and at the discretion of the Board of Directors:

<u>Name</u>	<u>Title</u>
Larry D. Goodhue	Chief Executive Officer
Donald L. Ware	Chief Operating Officer
George Torres	Chief Financial Officer, Corporate Controller and Treasurer
Carol Ann Howe	Assistant Treasurer and Corporate Secretary

A Non-Public Session of Pennichuck Water Works, Inc. was originally scheduled but per motion made by E. Dunn, it was agreed not to have a Non-Public Session but to approve the draft sealed minutes of the April 28, 2023 non-public session in the public meeting of the Board.

Approval of Minutes

There being no comments on the draft sealed minutes of the Committee's April 28, 2023 non-public session, on motion duly made by E. Dunn and seconded by S. Flegal, all of the Directors then voting, it was unanimously

Resolved: that the sealed minutes of the April 28, 2023 non-public session of the Board of Directors are hereby approved.

There being no further business to come before the Board, the Chairman adjourned the meeting at 8:09 a.m.

*Carol Ann Howe*

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Carol Ann Howe, CPA  
Assistant Treasurer &  
Corporate Secretary