

PENNICHUCK CORPORATION

BOARD OF DIRECTORS
MINUTES OF MAY 6, 2023 ANNUAL MEETING

The Annual Meeting of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Saturday, May 6, 2023 at 9:04 a.m., at the Company’s Distribution Facility, 16 Daniel Webster Highway, Merrimack, New Hampshire, immediately following the Annual Meeting of Sole Shareholder.

The following Directors were present, constituting a quorum:

Thomas J. Leonard, Chairman	Stephen D. Genest
C. George Bower	Ralph Jenkins
Amymarie R. Corriveau	Jay N. Lustig
Elizabeth A. Dunn	John D. McGrath
H. Scott Flegal	Deborah Novotny

Attending the meeting from the Company were:

Larry D. Goodhue, Chief Executive Officer
Donald L. Ware, Chief Operating Officer
George Torres, Chief Financial Officer, Corporate Controller and Treasurer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Mary V. DeRoche, HR Director
John Boisvert, Chief Engineer
Christopher Countie, Director, Water Supply and Community Systems
Alan Brown, Distribution Manager
Tara King, Revenue and Customer Operations Manager
Steven Greenwood, IT Director
Lori Douglas, Assistant Controller
Jay Kerrigan, Manager Regulatory Affairs, Internal Control and Business Services

C. Howe recorded the minutes of the meeting.

The Chairman called the meeting to order.

Election of Chairman of the Board

The first order of business was to elect a Chairman of the Board of Directors for the ensuing year. On motion duly made by T. Leonard and seconded by J. Lustig, all of the Directors then voting, it was unanimously

Resolved: that C. George Bower is hereby elected Chairman of the Board of Directors of Pennichuck Corporation.

Appointment of Board Committee Members

The Chairman asked for a motion to appoint members to each of the Board Committees as set forth in the Agenda. On motion duly made by J. McGrath and seconded by A. Corriveau, all of the Directors then voting, it was unanimously

Resolved: that the following Committees of the Pennichuck Corporation Board of Directors will be comprised of the individuals listed below:

Audit, Finance and Risk Committee

C. George Bower, Chairman
Aymarie R. Corriveau
H. Scott Flegal
Ralph Jenkins
Deborah Novotny
John McGrath

Compensation and Benefits Committee

Stephen D. Genest, Chairman
David P. Bernier
Thomas J. Leonard
John D. McGrath
Sarah Pillsbury
Scott Flegal
Ralph Jenkins
Jay Lustig

Nominating and Governance Committee

Elizabeth A. Dunn, Chairman
Thomas J. Leonard
Jay N. Lustig
Deborah Novotny
Amy Corriveau
Sarah Pillsbury

Election of Officers

The next order of business was to elect Officers of the Company for the ensuing year. On motion duly made by E. Dunn and seconded by S. Flegal, all of the Directors then voting, it was unanimously

Resolved: that the following individuals are hereby elected to the offices of Pennichuck Corporation set forth below opposite their names, to serve in accordance with the By-Laws of Pennichuck Corporation and at the discretion of the Board of Directors:

<u>Name</u>	<u>Title</u>
Larry D. Goodhue	Chief Executive Officer
Donald L. Ware	Chief Operating Officer
George Torres	Chief Financial Officer, Corporate Controller and Treasurer
Carol Ann Howe	Assistant Treasurer and Corporate Secretary

L. Goodhue referred the Board to the presentations included in the written materials and asked if the Board Members had any questions. He indicated that the business presentation is an abbreviated version of the goals and accomplishments that were covered at the December Board meeting, and the financial presentation is an abbreviated version of 2022 year-end results. There being no questions, it was agreed that it was unnecessary for management to provide formal presentations as there were no attendees from the City of Nashua or the public.

T. Leonard thanked management for all their hard work, perseverance and efforts over the past year, and particularly during COVID.

J. Lustig expressed his appreciation for Preston Stanley's service as a director over the past 11 years, and thanked Jay Leonard for his years of service and dedication as Chairman of the Board over the past 11 years.

There being no further business to come before the Board, the Chairman adjourned the Annual Meeting of the Board of Directors at 9:12 a.m.

/s/ Carol Ann Howe

Carol Ann Howe
Assistant Treasurer and
Corporate Secretary