PENNICHUCK CORPORATION

BOARD OF DIRECTORS
MINUTES OF MAY 29, 2026 ANNUAL MEETING

The Annual Meeting of the Board of of Pennichuck Corporation (the "Company") was held on Friday, May 29, 2026 at 8:36 a.m., at The Event Center at Courtyard Marriott, 2200 Southwood Drive, Nashua, New Hampshire.

The following Directors were present for the start of the meeting, constituting a quorum:

C. George Bower
Nadra K. Bell
Amymarie R. Corriveau
Elizabeth a Directors A. Dunn
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins
Brian H. Law
Jay N. Lustig
John D. McGrath
Deborah B. Novotny
Sarah Pillsbury
Lori Wilshire

Attending the meeting from the Company were:

John J. Boisvert, Chief Executive Officer and Chief Engineer
Christopher J. Countie, Chief Operating Officer
George Torres, Chief Financial Officer and Treasurer
Carol Ann Howe, Assistant Treasurer and Corporate Secretary
Tara King, Chief Programs and Technology Officer
Erin Holms, Chief Engineer
Sarah E. Rossetti, Chief Human Resources Officer
Lori A. Douglas, Director of Accounting & Corporate Controller
Kayla Dutton, Director of Regulatory and Internal Controls
Matt Day, Water Supply Manager
Jason Lozzi, Director of Information Services
Sarah Diggins, Mgr. of Revenue & Customer Operations

Other: Ron Dunn, NH State Representative, Town of Londonderry

C. Howe recorded the minutes of the meeting.

The Chair called the meeting to order.

Election of Chair of the Board

The first order of business was to elect a Chair of the Board of Directors for the ensuing year. On motion duly made by J. Lustig and seconded by E. Dunn, all of the Directors then voting, it was unanimously

Resolved: that C. George Bower is hereby elected Chair of the Board of Directors of Pennichuck Corporation.

Appointment of Board Committee Members

The Chair asked for a motion to appoint members to each of the Board Committees as set forth in the Agenda. On motion duly made by J. McGrath and seconded by R. Jenkins, all of the Directors then voting, it was unanimously

Resolved: that the following Committees of the Pennichuck Corporation Board of Directors will be comprised of the individuals listed below:

Audit, Finance and Risk Committee

Amymarie R. Corriveau
H. Scott Flegal
Ronald J. Houle
Ralph Jenkins, Chair
Brian H. Law
John McGrath
Deborah Novotny

Compensation and Benefits Committee

Nadra K. Bell
C. George Bower
H. Scott Flegal
Ralph Jenkins
Jay N. Lustig, Chair
John D. McGrath
Sarah Pillsbury
Lori Wilshire

Nominating and Governance Committee

Nadra K. Bell
Amymarie R. Corriveau
Elizabeth A. Dunn
Brian H. Law
Jay N. Lustig
Deborah Novotny, Chair
Sarah Pillsbury

Election of Officers

The next order of business was to elect Officers of the Company for the ensuing year. On motion duly made by S. Pillsbury and seconded by A. Corriveau, all of the Directors then voting, it was unanimously

Resolved: that the following individuals are hereby elected to the offices of Pennichuck Corporation set forth below opposite their names, to serve in accordance with the By-Laws of Pennichuck Corporation and at the discretion of the Board of Directors:

Name	Title
John J. Boisvert	Chief Executive Officer
Christopher J. Countie	Chief Operating Officer
George Torres	Chief Financial Officer and Treasurer
Carol Ann Howe	Assistant Treasurer and Corporate Secretary

J. Boisvert started with welcoming those to the meeting. He provided comments on where we have been and where we are going. He highlighted the significant challenges and changes the organization has undergone. We are working as a team and that includes embracing opposing ideas.

He went on to discuss our 2025 Highlights and the items we are looking forward to in 2026.
He also noted we have a milestone birthday for the organization coming in 2027 which is our 175th Anniversary which is a considerable milestone and one we will want to consider an appropriate way to celebrate.

G. Bower then opened up the meeting for public comments. There was one from the representative from Londonderry, Ron Dunn who thanked Pennichuck for the great partnership.

There being no further business to come before the Board, the Chairman adjourned the Annual Meeting of the Board of Directors at 9:10 a.m.

Carol Ann Howe

Carol Ann Howe, CPA
Assistant Treasurer and Corporate Secretary