

PENNICHUCK WATER WORKS, INC.

BOARD OF DIRECTORS
MINUTES OF DECEMBER 16, 2022 MEETING

A meeting of the Board of Directors of Pennichuck Water Works, Inc. (the “Company”) was held on Friday, December 16, 2022, at 11:13 a.m., at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present, constituting a quorum:

Thomas J. Leonard, Chairman
David P. Bernier (via Microsoft Teams)
C. George Bower
Aymarie R. Corriveau
Elizabeth A. Dunn (via Microsoft Teams)
H. Scott Flegal
Stephen D. Genest (via Microsoft Teams)
Jay N. Lustig (via Microsoft Teams)
John D. McGrath
Deborah Novotny (via Microsoft Teams)
Sarah Pillsbury (via Microsoft Teams)
Preston J. Stanley, Jr.

D. Bernier, E. Dunn, S. Genest, J. Lustig, D. Novotny and S. Pillsbury stated the reasons they could not attend the meeting in person, that they were alone and could hear the proceedings.

Attending the meeting from the Company were:

Larry D. Goodhue, Chief Executive Officer
Suzanne L. Ansara, Corporate Secretary
Carol Ann Howe, Assistant Treasurer

S. Ansara recorded the minutes of the meeting.

Approval of Minutes

There being no comments on the draft minutes of the September 23, 2022 meeting of the Board of Directors, on motion duly made by J. McGrath and seconded by P. Stanley, all of the Directors then voting by roll call, it was unanimously

Resolved: that the minutes of the September 23, 2022 meeting of the Board of Directors are hereby approved.

Move to Non-Public Session

A. Corriveau moved that the Board enter into non-public session to discuss financial or confidential information pursuant to RSA 91-A:3, II(j). P. Stanley seconded the motion.

A roll call of the Directors was taken, which resulted as follows:

Yea: D. Bernier, G. Bower, A. Corriveau, E. Dunn, S. Flegal, S. Genest,
T. Leonard, J. Lustig, J. McGrath, D. Novotny, S. Pillsbury, P. Stanley
Nay:

Motion was carried to enter into non-public session at 11:15 a.m.

Reconvene in Public Session

The non-public session ended at 11:18 a.m. and the Board reconvened in public session.

G. Bower moved that the Board seal the minutes of the non-public session under RSA 91-A:3, II(j). P. Stanley seconded the motion. A roll call of the Board members was taken, which resulted as follows:

Yea: D. Bernier, G. Bower, A. Corriveau, E. Dunn, S. Flegal, S. Genest,
T. Leonard, J. Lustig, J. McGrath, D. Novotny, S. Pillsbury, P. Stanley
Nay:

Motion was carried to seal the minutes of the non-public session.

There being no further business to come before the Board, the Chairman adjourned the meeting at 11:20 a.m.

/s/ Suzanne L. Ansara
Suzanne L. Ansara
Corporate Secretary