

PENNICHUCK WATER WORKS, INC.

BOARD OF DIRECTORS
MINUTES OF MAY 26, 2022 ANNUAL MEETING

The Annual Meeting of the Board of Directors of Pennichuck Water Works, Inc. (the “Company”) was held on Thursday, May 26, 2022, at 8:07 a.m., at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present, constituting a quorum:

Thomas J. Leonard, Chairman
David P. Bernier (via Microsoft Teams)
Aymarie R. Corriveau
James P. Dore
Elizabeth A. Dunn
H. Scott Flegal
Deborah Novotny (via Microsoft Teams)
Sarah Pillsbury
Preston J. Stanley, Jr.

D. Bernier and D. Novotny stated the reasons they were unable to attend the meeting in person, that they were alone and could hear the proceedings.

Attending the meeting from the Company were:

Larry D. Goodhue, Chief Executive Officer
Donald L. Ware, Chief Operating Officer
Suzanne L. Ansara, Corporate Secretary
George Torres, Corporate Controller and Treasurer
Carol Ann Howe, Assistant Treasurer (via Microsoft Teams)
Steven Greenwood, IT Director (via Microsoft Teams)
Tara King, Director, Revenue and Customer Operations (via Microsoft Teams)
John Boisvert, Chief Engineer (via Microsoft Teams)
Alan Brown, Distribution Manager (via Microsoft Teams)
Daniel Wojcik, Director of Sales, PWSC (via Microsoft Teams)
Lori Douglas, Assistant Controller

S. Ansara recorded the minutes of the meeting.

Election of Chairman

The first order of business was to elect a Chairman of the Board for the ensuing year. On motion duly made by J. Dore and seconded by S. Flegal, all of the Directors present then voting, it was unanimously

Resolved: that Thomas J. Leonard is hereby elected Chairman of the Board of Directors of Pennichuck Water Works, Inc.

Approval of Minutes

There being no comments on the draft minutes of the February 25, 2022 meeting, on motion duly made by J. Dore and seconded by S. Flegal, all of the Directors present then voting, it was unanimously

Resolved: that the minutes of the February 25, 2022 meeting of the Board of Directors are hereby approved.

Election of Officers

The Board considered the election of Officers for the ensuing year. On motion duly made by J. Dore and seconded by S. Flegal, all of the Directors present then voting, it was unanimously

Resolved: that each of the following individuals are hereby elected to the offices of Pennichuck Water Works, Inc. (the "Corporation") set forth below opposite their names, to serve in accordance with the By-Laws of the Corporation and at the discretion of the Board of Directors:

<u>Name</u>	<u>Title</u>
Larry D. Goodhue	Chief Executive Officer and Chief Financial Officer
Donald L. Ware	Chief Operating Officer
Suzanne L. Ansara	Corporate Secretary
George Torres	Corporate Controller and Treasurer
Carol Ann Howe	Assistant Treasurer

There being no further business to come before the Board, the meeting was adjourned at 8:09 a.m.

/s/ Suzanne L. Ansara
Suzanne L. Ansara
Corporate Secretary