

PENNICHUCK CORPORATION
BOARD OF DIRECTORS
MINUTES OF MAY 7, 2022 ANNUAL MEETING

The Annual Meeting of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Saturday, May 7, 2022 at 9:09 a.m., at the Company’s Distribution Facility, 16 Daniel Webster Highway, Merrimack, New Hampshire, immediately following the Annual Meeting of Sole Shareholder.

The following Directors were present, constituting a quorum:

Thomas J. Leonard, Chairman	Stephen D. Genest
C. George Bower	John D. McGrath
Amymarie R. Corriveau	Deborah Novotny
James P. Dore	Sarah Pillsbury
Elizabeth A. Dunn	Preston J. Stanley, Jr.
H. Scott Flegal	

Attending the meeting from the Company were:

Larry D. Goodhue, Chief Executive Officer
Donald L. Ware, Chief Operating Officer
Mary V. DeRoche, HR Director
Suzanne L. Ansara, Corporate Secretary
George Torres, Corporate Controller and Treasurer
Carol Ann Howe, Assistant Treasurer
John Boisvert, Chief Engineer
Christopher Countie, Director, Water Supply and Community Systems
Alan Brown, Distribution Manager
Thomas Levesque, Senior Operations Analyst

S. Ansara recorded the minutes of the meeting.

The Chairman called the meeting to order.

Election of Chairman of the Board

The first order of business was to elect a Chairman of the Board of Directors for the ensuing year. On motion duly made by J. Dore and seconded by S. Flegal, all of the Directors present then voting, it was unanimously

Resolved: that Thomas J. Leonard is hereby elected Chairman of the Board of Directors of Pennichuck Corporation.

Appointment of Board Committee Members

The Chairman asked for a motion to appoint members to each of the Board Committees as set forth in the Agenda. On motion duly made by E. Dunn and seconded by G. Bower, all of the Directors present then voting, it was unanimously

Resolved: that the following Committees of the Pennichuck Corporation Board of Directors will be comprised of the individuals listed below:

Audit, Finance and Risk Committee

C. George Bower
Aymarie R. Corriveau
James P. Dore
H. Scott Flegal
Thomas J. Leonard

Compensation and Benefits Committee

David P. Bernier
Stephen D. Genest
Thomas J. Leonard
John D. McGrath
Sarah Pillsbury

Nominating and Governance Committee

Elizabeth A. Dunn
Thomas J. Leonard
Jay N. Lustig
Deborah Novotny
Preston J. Stanley, Jr.

Election of Officers

The next order of business was to elect Officers of the Company for the ensuing year. On motion duly made by G. Bower and seconded by J. McGrath, all of the Directors present then voting, it was unanimously

Resolved: that the following individuals are hereby elected to the offices of Pennichuck Corporation set forth below opposite their names, to serve in accordance with the By-Laws of Pennichuck Corporation and at the discretion of the Board of Directors:

<u>Name</u>	<u>Title</u>
Larry D. Goodhue	Chief Executive Officer and Chief Financial Officer
Donald L. Ware	Chief Operating Officer
Suzanne L. Ansara	Corporate Secretary
George Torres	Corporate Controller and Treasurer
Carol Ann Howe	Assistant Treasurer

L. Goodhue commented on the Company's rate structure, cash flow and debt covenants.

Move to Non-Public Session

E. Dunn moved that the Board enter into non-public session to discuss claims or litigation, pursuant to RSA 91-A:3, II(e). G. Bower seconded the motion.

A roll call of the Directors present was taken, which resulted as follows:

Yea: G. Bower, A. Corriveau, J. Dore, E. Dunn, S. Flegal, S. Genest,
T. Leonard, J. McGrath, D. Novotny, S. Pillsbury, P. Stanley

Nay:

Motion was carried to enter into non-public session at 9:17 a.m.

Reconvene in Public Session

The non-public session ended at 9:33 a.m. and the Board reconvened in public session.

S. Genest moved that the Board seal the minutes of the non-public session under RSA 91-A:3, II(e). G. Bower seconded the motion. A roll call of the Directors was taken, which resulted as follows:

Yea: G. Bower, A. Corriveau, J. Dore, E. Dunn, S. Flegal, S. Genest,
T. Leonard, J. McGrath, D. Novotny, S. Pillsbury, P. Stanley

Nay:

Motion was carried to seal the minutes of the non-public session.

There being no further business to come before the Board, the Chairman adjourned the Annual Meeting of the Board of Directors at 9:34 a.m.

/s/ Suzanne L. Ansara

Suzanne L. Ansara
Corporate Secretary