

PENNICHUCK CORPORATION

NOMINATING AND GOVERNANCE COMMITTEE
MINUTES OF OCTOBER 22, 2021 MEETING

A meeting of the Nominating and Governance Committee (“Committee”) of the Board of Directors of Pennichuck Corporation (“Company”) was held on Friday, October 22, 2021 at 11:12 a.m., at the Company’s offices at 25 Walnut Street, Nashua, New Hampshire.

Written materials relating to items listed in the Agenda were provided to the Committee members for their review prior to the meeting.

The following persons were in attendance for the meeting:

Committee Members: Elizabeth A. Dunn, Chairman
Stephen D. Genest
Thomas J. Leonard
Jay N. Lustig
Preston J. Stanley, Jr.

Pennichuck Corporation: David P. Bernier, Director (telephonically)
George Bower, Director (telephonically)
James P. Dore, Director
H. Scott Flegal, Director
John D. McGrath, Director
Deborah Novotny, Director (telephonically)
Larry D. Goodhue, Chief Executive Officer
Suzanne L. Ansara, Corporate Secretary

S. Ansara recorded the minutes of the meeting.

Approval of Minutes

There being no comments on the draft minutes of the October 7, 2021 meeting of the Committee, on motion duly made by S. Genest and seconded by T. Leonard, all of the Committee members then voting, it was unanimously

Resolved: that the minutes of the October 7, 2021 meeting of the Nominating and Governance Committee are hereby approved.

Move to Non-Public Session

T. Leonard moved that the Committee enter into non-public session to discuss a matter, which if discussed in public, would likely affect adversely the reputation of a person, pursuant to RSA 91-A:3, II(c). S. Genest seconded the motion.

A roll call of the Committee Members was taken, which resulted as follows:

Yea: E. Dunn, S. Genest, T. Leonard, J. Lustig, P. Stanley

Nay:

Motion was carried to enter into non-public session at 11:13 a.m.

Reconvene in Public Session

The non-public session ended at 11:39 a.m. and the Committee reconvened in public session.

J. Lustig moved that the Committee seal the minutes of the non-public session under RSA 91-A:3, II(c). P. Stanley seconded the motion. A roll call of the Committee members was taken, which resulted as follows:

Yea: E. Dunn, S. Genest, T. Leonard, J. Lustig, P. Stanley

Nay:

Motion was carried to seal the minutes of the non-public session.

There being no further business to come before the Committee, the Chairman adjourned the meeting at 11:40 a.m.

/s/ Suzanne L. Ansara

Suzanne L. Ansara

Corporate Secretary