

PENNICHUCK CORPORATION

NOMINATING AND GOVERNANCE COMMITTEE
MINUTES OF OCTOBER 7, 2021 MEETING

A meeting of the Nominating and Governance Committee (“Committee”) of the Board of Directors of Pennichuck Corporation (“Company”) was held on Thursday, October 7, 2021 at 4:30 p.m., at the Company’s offices at 25 Walnut Street, Nashua, NH.

Written materials relating to items listed in the Agenda were provided to the Committee Members for their review prior to the meeting.

The following Committee Members were present for the meeting, constituting a quorum:

Elizabeth A. Dunn, Chairman
Thomas J. Leonard
Jay N. Lustig
Preston J. Stanley, Jr.

Attending the meeting from the Company were:

Larry D. Goodhue, Chief Executive Officer
Suzanne L. Ansara, Corporate Secretary

S. Ansara recorded the minutes of the meeting.

Election of Chairman

On motion duly made by J. Lustig and seconded by T. Leonard, all of the Committee members present then voting, it was unanimously

Resolved: that Elizabeth A. Dunn is hereby elected Chairman of the Nominating and Governance Committee.

Approval of Minutes

There being no comments on the draft minutes of the March 22, 2021 Committee meeting, on motion duly made by J. Lustig and seconded by P. Stanley, all of the Committee Members present then voting, it was unanimously

Resolved: that the minutes of the March 22, 2021 meeting of the Nominating and Governance Committee are hereby approved.

Move to Non-Public Session

J. Lustig moved that the Committee enter into non-public session to discuss a matter which, if discussed in public, would likely affect adversely the reputation of a person, pursuant to RSA 91-A:3, II(c). T. Leonard seconded the motion.

A roll call of the Committee members present was taken, which resulted as follows:

Yea: E. Dunn, T. Leonard, J. Lustig, P. Stanley
Nay:

Motion was carried to enter into non-public session at 4:32 p.m.

Reconvene in Public Session

The non-public session ended at 5:29 p.m. and the Committee reconvened in public session.

J. Lustig moved that the Committee seal the minutes of the non-public session under RSA 91-A:3, II(c). T. Leonard seconded the motion. A roll call of the Committee members present was taken, which resulted as follows:

Yea: E. Dunn, T. Leonard, J. Lustig, P. Stanley
Nay:

Motion was carried to seal the minutes of the non-public session.

There being no further business to come before the Committee, the Chairman adjourned the meeting at 5:30 p.m.

/s/ Suzanne L. Ansara
Suzanne L. Ansara
Corporate Secretary