

PENNICHUCK EAST UTILITY, INC.

BOARD OF DIRECTORS
MINUTES OF MAY 27, 2021 ANNUAL MEETING

The Annual Meeting of the Board of Directors of Pennichuck East Utility, Inc. (the “Company”) was held on Thursday, May 27, 2021, at 8:21 a.m.

Due to the COVID-19 virus and in accordance with the state of emergency declared by Governor Sununu, the meeting was held electronically using the Microsoft Teams platform, for the safety of the Board Members and Pennichuck employees. Telephone access to the meeting was provided for members of the public. Pursuant to Governor Sununu’s Emergency Order #12 dated March 23, 2020, the requirement under RSA 91-A:2, III(b) that a quorum be physically present at a meeting has been waived.

Written materials relating to items listed in the Agenda were provided to the Board members for their review prior to the meeting.

The following Directors were present, constituting a quorum. Each Director stated that they were alone.

Thomas J. Leonard, Chairman
David P. Bernier
C. George Bower
James P. Dore
Elizabeth A. Dunn
H. Scott Flegal
Stephen D. Genest
Jay N. Lustig
John D. McGrath
Deborah Novotny
Preston J. Stanley, Jr.

Attending the meeting from the Company were:

Larry D. Goodhue, Chief Executive Officer
Donald L. Ware, Chief Operating Officer
Mary V. DeRoche, Human Resources Director
Suzanne L. Ansara, Corporate Secretary
George Torres, Corporate Controller and Treasurer
Carol Ann Howe, Assistant Treasurer
Steven Greenwood, IT Director
Tara King, Revenue and Customer Operations Manager
John Boisvert, Chief Engineer
Christopher Countie, Director, Water Supply and Community Systems
Alan Brown, Distribution Manager
Daniel Wojcik, Director of Sales, PWSC

S. Ansara recorded the minutes of the meeting.

Election of Chairman

The first order of business was to elect a Chairman of the Board for the ensuing year. On motion duly made by D. Bernier and seconded by J. Dore, all of the Directors then voting by roll call, it was unanimously

Resolved: that Thomas J. Leonard is hereby elected Chairman of the Board of Directors of Pennichuck East Utility, Inc.

Approval of Minutes

There being no comments on the draft minutes of the February 26, 2021 meeting of the Board of Directors, on motion duly made by D. Bernier and seconded by J. Dore, all of the Directors then voting by roll call, it was unanimously

Resolved: that the minutes of the February 26, 2021 meeting of the Board of Directors are hereby approved.

Election of Officers

The Board considered the election of Officers for the ensuing year. On motion duly made by D. Bernier and seconded by J. Dore, all of the Directors then voting by roll call, it was unanimously

Resolved: that each of the following individuals are hereby elected to the offices of Pennichuck East Utility, Inc. (the "Corporation") set forth below opposite their names, to serve in accordance with the By-Laws of the Corporation and at the discretion of the Board of Directors:

| <u>Name</u> | <u>Title</u> |
|-------------------|--|
| Larry D. Goodhue | Chief Executive Officer and Chief Financial Officer |
| Donald L. Ware | Chief Operating Officer |
| Suzanne L. Ansara | Corporate Secretary |
| George Torres | Corporate Controller and Treasurer |
| Carol Ann Howe | Assistant Treasurer |

There being no further business to come before the Board, the meeting was adjourned at 8:22 a.m.

/s/ Suzanne L. Ansara
Suzanne L. Ansara
Corporate Secretary