

PENNICHUCK CORPORATION
BOARD OF DIRECTORS
MINUTES OF MAY 8, 2021 ANNUAL MEETING

The Annual Meeting of the Board of Directors of Pennichuck Corporation (the “Company”) was held on Saturday, May 8, 2021 at 9:12 a.m., immediately following the Annual Meeting of Sole Shareholder.

Due to the COVID-19 virus and in accordance with the state of emergency declared by Governor Sununu, the meeting was held electronically using the Microsoft Teams platform, for the safety of the Board Members and Pennichuck employees. Telephone access to the meeting was provided for members of the public and any directors who were unable to connect to Microsoft Teams.

Pursuant to Governor Sununu’s Emergency Order #12 dated March 23, 2020, the requirement under RSA 91-A:2, III(b) that a quorum be physically present at a meeting has been waived.

The following Directors were present, constituting a quorum:

Thomas J. Leonard, Chairman
David P. Bernier
C. George Bower
James P. Dore
Elizabeth A. Dunn
H. Scott Flegal
John D. McGrath
Deborah Novotny
Preston J. Stanley, Jr.

Attending the meeting from the Company were:

Larry D. Goodhue, Chief Executive Officer
Donald L. Ware, Chief Operating Officer
Mary V. DeRoche, HR Director
Suzanne L. Ansara, Corporate Secretary
George Torres, Corporate Controller and Treasurer
John Boisvert, Chief Engineer
Tara King, Revenue and Customer Operations Manager
Daniel Wojcik, Director of Sales, PWSC

S. Ansara recorded the minutes of the meeting.

The Chairman called the meeting to order.

Election of Chairman of the Board

The first order of business was to elect a Chairman of the Board of Directors for the ensuing year. On motion duly made by J. Dore and seconded by S. Flegal, all of the Directors present then voting by roll call, it was unanimously

Resolved: that Thomas J. Leonard is hereby elected Chairman of the Board of Directors of Pennichuck Corporation.

Appointment of Board Committee Members

The Chairman asked for a motion to appoint members to each of the Board Committees as set forth in the Agenda. On motion duly made by J. McGrath and seconded by J. Dore, all of the Directors present then voting by roll call, it was unanimously

Resolved: that the following Committees of the Pennichuck Corporation Board of Directors will be comprised of the individuals listed below:

Audit, Finance and Risk Committee

James P. Dore
C. George Bower
H. Scott Flegal
Thomas J. Leonard
Deborah Novotny

Compensation and Benefits Committee

David P. Bernier
C. George Bower
Elizabeth A. Dunn
Stephen D. Genest
Thomas J. Leonard
John D. McGrath

Communications Committee

James P. Dore
Thomas J. Leonard
Jay N. Lustig
Deborah Novotny
Preston J. Stanley, Jr.

Nominating and Governance Committee

Elizabeth A. Dunn
Stephen D. Genest
Thomas J. Leonard
Jay N. Lustig
Preston J. Stanley, Jr.

Election of Officers

The next order of business was to elect the Company Officers for the ensuing year. On motion duly made by E. Dunn and seconded by J. McGrath, all of the Directors present then voting by roll call, it was unanimously

Resolved: that the following individuals are hereby elected to the offices of Pennichuck Corporation (the "Corporation") set forth below opposite their names, to serve in accordance with the By-Laws of the Corporation and at the discretion of the Board of Directors:

<u>Name</u>	<u>Title</u>
Larry D. Goodhue	Chief Executive Officer and Chief Financial Officer
Donald L. Ware	Chief Operating Officer
Suzanne L. Ansara	Corporate Secretary
George Torres	Corporate Controller and Treasurer
Carol Ann Howe	Assistant Treasurer

There being no further business to come before the Board, the Chairman adjourned the Annual Meeting of the Board of Directors at 9:17 a.m.

/s/ Suzanne L. Ansara
Suzanne L. Ansara
Corporate Secretary