

PENNICHUCK CORPORATION

COMMUNICATIONS COMMITTEE CHARTER

The Communications Committee (“Committee”) of Pennichuck Corporation (“Company”) is a standing committee of the Board of Directors (“Board”).

A. Purpose

The purpose of the Committee is to develop and assist with the policies and strategies of external communications between the Board, the Company and the Sole Shareholder, other stakeholders, and the public.

B. Structure and Membership

1. Number. The Committee shall consist of no less than three directors, one of which is the Chairman of the Board of the Company.
2. Chairman. The Committee shall elect one member as its chairman.
3. Selection and Removal. The members of the Committee shall be appointed by the Board. The Board may remove and replace any Committee member at any time with or without cause.

C. Procedures and Administration

1. Meetings. The Committee shall meet as often as it deems necessary in order to perform its responsibilities. The Committee shall keep such records of its meetings as it shall deem appropriate.
2. Subcommittees. The Committee may form and delegate authority to one or more subcommittees (including a subcommittee consisting of a single member), as it deems appropriate from time to time under the circumstances.
3. Reports to the Board. The Committee shall report regularly to the Board.
4. Charter. The Committee shall review and reassess the adequacy of this Charter at least annually.

5. Independent Advisors. The Committee shall have the authority to engage such independent legal and other advisors as it deems necessary or appropriate to carry out its responsibilities. Such independent advisors may be the regular advisors to the Company. The Committee is empowered, without further action by the Board, to cause the Company to pay the compensation of such advisors as established by the Committee.

D. Authority and Responsibilities

The Committee shall discharge its responsibilities to develop and assist with the policies and strategies of external communications between the Board, the Company and the Sole Shareholder, other stakeholders, and the public, in accordance with its business judgment.

Effective: 3/24/16